

Board of Education
Brighton Area Schools
Special Meeting
Wednesday, June 1, 2009
5:00 PM - BECC

A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Call to the Public**
- VI. Introductions, Welcome and Purpose of Meeting**
- VII. Budget Projections**
 - A. 2008/2009**
 - B. 2009/2010**
 - C. 2010/2011**
- VIII. Deficit Reduction Plan**
 - A. District Task Force Values**
 - B. Potential Reductions, Pros/Cons**
- IX. Consensus on Items to Pursue**
- X. Next Steps and Next Meeting Date**

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."

**Brighton Area Schools
Board of Education
Special Meeting
Monday, June 1, 2009
5 PM - BECC**

Minutes

- I. Call to Order**
The meeting was called to order by President Anderson at 5:02 p.m.
- II. Pledge of Allegiance**
- III. Roll Call**
Members present: Bill Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers and Greg Rassel.

Also present: Interim Superintendent Riutta, Assistant Superintendent Bolen, Executive Director Jensen, and member of the Administrative Team.
- IV. Approval of Agenda**
Moved by Rassel, supported by Powers to approve the agenda as amended (add item X. Terms of Superintendent's Contract and XII. Closed Session for Negotiations). Voice vote: 7 ayes. Motion carried.
- V. Call to the Public**
John Conely addressed the board about the percentage of total compensation related to the budget.

Mary DeFaut asked the Board to be up front and honest with employee groups concerning privatization.

Deb Zeske addressed the Board concerning privatization.

Kathy Giles, bus driver for twenty four years, addressed the Board concerning the work of the Task Force and budget reductions.

Rebecca Alexander, bus driver, stated that BESPAs have experienced a reduction of staff and decreased work days. She asked that the Board share the revenues due to reductions with the employees.

Nancy Oeftering, bus driver, asked the Board not to privatize transportation services.
- VI. Introductions, Welcome and Purpose of Meeting**
Mrs. Riutta reported that the purpose of the meeting was to present options to the Board for the 2009/2010 budget. The Board will be asked which items that they would like to receive more information on in an effort to balance the budget.
- VII. Budget Projections - 2008/09, 2009/10, 2010/11**
Dr. Bolen reviewed the 2008/09 Budget which is projected to end with a 3.2 million dollar operating deficit and a 2.9 million dollar fund balance deficit. The goal will be to eliminate the deficit by the 2010/11 school year. The state will give the district two years to end its budget deficit.

VIII. Deficit Reduction Plan

Dr. Bolen reviewed the Task Force's values, quadrant descriptions and items that the board may request to receive more information about.

Following is a list of items and board tallies on each item:

- | | |
|---|-------------------------|
| Green 1. Out source custodians | |
| 2 ayes - Krause, Rassel | 5 nays |
| Green 2. Out source grounds | |
| 5 ayes | 2 nays - Carney, Powers |
| Green 3. Out source maintenance | |
| 3 ayes - Anderson, Krause, Rassel | 4 nays |
| Green 4. Out source payroll | |
| 2 ayes - Carney, Rassel | 5 nays |
| Green 5. Realign central office staff | |
| 5 ayes | 2 nays-Anderson, Powers |
| Green 6. Contract back with retirement eligible employees | |
| 2 ayes - Anderson, Rassel | 5 nays |
| Green 7. Reduce Administration | |
| 3 ayes - Carney, Krause, Powers | 4 nays |
| Green 8. Reduce mechanics | |
| 1 ayes - Leach | 6 nays |
| Yellow 1. Reduce the number of secretaries at the high school | |
| 5 ayes | 2 nays-Leach, Rassel |
| Yellow 2. Eliminate transportation - still required to transport special education students. | |
| 2 ayes - Krause, Rassel | 5 nays |
| Yellow 3. Out source transportation services | |
| 2 ayes - Krause, Rassel | 5 nays |
| Yellow 4. Provide transportation through a shared services arrangement with LESA | |
| 5 ayes | 2 nays-Minert, Powers |
| Yellow 5. Out source food service | |
| 0 ayes | 7 nays |
| Yellow 6. Reduce or eliminate operating transfer to the athletic fund | |
| 6 ayes | 1 nay - Carney |

- Yellow 7. Eliminate the ½ time secretary at the elementary schools**
1 ayes - Minert 6 nays
- Yellow 8. Out source secretarial services**
2 ayes - Krause, Rassel 5 nays
- Yellow 9. Out source para-professionals**
2 ayes - Krause, Rassel 5 nays
- Yellow 10. Advertise in school buses**
6 ayes 1 nay - Krause
- Yellow 11. Eliminate bus moms**
3 ayes - Leach, Minert, Rassel 4 nays
- Yellow 12. Secure playground/lunchroom supervisory services through PESG**
5 ayes 2 nays - Krause, Powers
- Yellow 13. Shorten the school year**
4 ayes 3 nays-Anderson, Leach, Rassel
- Yellow 14. Ask the city to pay for crossing guards**
7 ayes
- Yellow 15. Eliminate school nurse**
0 ayes 7 nays
- Yellow 16. Eliminate HS bus runs**
3 ayes - Krause, Leach, Rassel 4 nays
- Yellow 17. Privatize HS bus runs**
1 ayes - Rassel 6 nays
- Yellow 18. Non-affiliated reductions**
6 ayes 1 nay - Powers
- Yellow 19. Third party contract for all coaches**
4 ayes 3 nays-Anderson, Minert, Powers
- Orange 1. Eliminate media specialists at all locations except the HS. Staff media centers with a paraprofessional**
2 ayes - Krause, Rassel 5 nays
- Orange 2. Reduce building supply spending.**
7 ayes

- | | |
|---|--------------------------------------|
| Orange 3. Eliminate media technicians in the libraries | |
| 2 ayes - Krause, Rassel | 5 nays |
| Orange 4. Eliminate curriculum coordinators | |
| 1 aye - Powers | 6 nays |
| Orange 5. Eliminate capital outlay for technology | |
| 0 ayes | 7 nays |
| Orange 6. Eliminate counselors | |
| 7 ayes | |
| Orange 7. Delay curriculum adoption | |
| 1 ayes-Powers | 6 nays |
| Red 1. Pay Freeze | |
| 6 ayes | 1 nay - Powers |
| Red 2. Pay cut = 1% | |
| 1 aye - Anderson | 6 nays |
| Red 3. Change health insurance providers | |
| 4 ayes | 3 nays - Carney, Minert,
Powers |
| Red 4. Reduce health insurance benefits | |
| 5 ayes | 2 nays - Carney, Powers |
| Red 5. Employees contribute more to cover health insurance premiums | |
| 5 ayes | 2 nays - Leach, Powers |
| Red 6. Reduce para-professionals | |
| 6 ayes | 1 nay - Carney |
| Red 7. Eliminate technology staff at the middle school | |
| 4 ayes | 3 nays - Anderson, Krause,
Rassel |

Requested information included:

Question: Personal property tax that wasn't collected for the last five years.
Answer: will try to calculate but may only have for this year.

Question: How much was spent for subs this year and reason for sub (school business, illness, etc.)
Answer: Costs will be shared with the Board, readily available.

Question: Building budgets and does any building/departments regularly exceed its budget.
Answer: Administrators have been very good about managing building/departments budgets.

Question: Understanding of Athletic Budget and students from St. Patricks School participating and supplying volunteer coaches.

Answer: The district entered a cooperative program at the middle school level with St. Pats. They pay the same participation fee that Brighton students pay. The district does not pay any of the St. Pats coaches. The Athletic Director's salary is included in the athletic budget.

Question: Where do legal services fall in the budget.

Answer: Purchased services. So far expenses this year are \$160,000, budgeted \$200,000. Aramark is also a purchased service.

On July 1, 2009, Dr. Bolen will have the budget reflect different details than it currently does i.e. electrical service for each building, gas service to each building, grounds, maintenance and custodial time, lining of athletic fields, plumbing costs etc. so that the district can begin building base line data for individual buildings/departments.

Currently there are 5 grounds position, 40 FTEs for custodial, 6 maintenance personnel and 2 skilled trades employees. Mechanic shop costs were discussed and contracted services for electrical work that must be completed by a licensed electrician.

Mrs. Riutta reported that LESA Board contracted for a feasibility study for the county school districts on transportation services—routing, number of drivers, etc. LESA may begin this study in Brighton first. If the district were to share services with LESA the district would still have to have its own buses.

The walking district for students is 1-1/2 miles before bus service is provided.

High School ridership data will be obtained for the Board. Last year 70 bus stops were eliminated and many stop were consolidated.

Dr. Bolen suggested that the Board look at implementing a task force to study enrollment data, costs, etc. in order to determine if another building is to be closed. Also the special education delivery model needs to be looked at. Another item to consider is redistricting attendance areas.

Mrs. Riutta reported that items that received majority interest will be developed further and brought back to the board either June 8 or June 15. The Board will go through this process again if the district is unable to re-open its labor contracts.

IX. Superintendent's Contract

Dr. Gray's contract is for July 1, 2009 through June 30, 2014 which is a five year contract. Term Life Insurance was increased from \$200,000 to \$300,000, the stipend for an advanced degree was \$3,000 and the errors and omissions insurance was for a 1 million dollar policy.

X. Closed Session

Moved by Rassel, supported by Carney to enter closed session for the purpose of discussing negotiation strategies connected with the BEA, BESPAA and BASAA inasmuch as the administration requested a closed session. Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 8:12 p.m.

Meeting recessed at 8:12 p.m.

Meeting reconvened at 8:23 p.m.

Board entered open session at 8:42 p.m.

Trustee Carney reported that the Sinking Fund legislation is in committee. He has been communicating with the district's PTOs to have them contact PTOs throughout the state regarding getting this legislation to the floor for a vote.

Meeting adjourned at 8:44 p.m.